



Cohasset Drama Club players rehearse for 'Damn Yankees'.

Selectmen To Ask Personnel Board To Meet With Nonunion Employees

Selectmen agreed last week to ask the Personnel Board to meet with the town's non-union employees to discuss complaints from them.

Employees claim the board didn't meet with any of their representatives to review contract requests.

The employees, represented by Recreation Director John Worley, had asked the board in January to consider a change in the personnel bylaw to include a seven per cent cost of living increase, three personal days, four weeks paid vacation after 10 years or more of continuous service and observation of Saturday holidays the Friday before.

Worley said the board has since granted the employees a five per cent increase and denied the other requests without opting to discuss their decisions with employees first.

In several letters to Selectmen, Worley outlined the employees' dissatisfaction and intended course of action if lines of communication with the Personnel Board are not improved.

He stated that there appear to be inequities in non-union pay schedules, working hours, hiring practices, job descriptions, step-rate increases, etc. when compared to union benefits.

"In general we do not feel represented either as a collective group or individually. We also feel that many of the inequities are getting worse rather than better and that there is little chance to rectify these problems under present conditions."

Worley then said, "To this end, we have filed application with the Labor Relations Commission in order to form recognition and organization."

The possibility of reorganizing the 30 non-union employees into a union was frowned on by Worley, sewer plan operator Manuel Salvador and Selectmen. "You shouldn't be forced to join a union to be heard," said Selectman Arthur Clark. Worley agreed. "It doesn't feel good for a town of this size," he said.

The non-union employees withdrew from the union two years ago. The union now includes public works employees because of contract differences.

In another letter, employees who may form a Town Employees' Association, requested that Selectmen consider disbanding the existing Personnel Board, and in its place

adopting a three-person committee consisting of one member of the Selectmen, one member of the existing Personnel Board and one professional negotiator.

The three-member committee would be the designated committee to meet with and discuss requests from the Town Employees' Association and elected representatives of that association.

Cohasset Senior Class To Present 'Damn Yankees'

Under the direction of Dr. Packard, the Senior Class of Cohasset High School will present the play "Damn Yankees" April 5, 6, and 7. Tickets will be sold at the door for \$2.50.

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Annual Nomination of the Shareholders of the Pilgrim Co-operative Bank

will be held at the offices of the Bank, 48 South Main Street, Cohasset, Massachusetts on Tuesday Evening, April 24, 1979 at 8 o'clock P.M. for the purpose of nominating a Clerk of the Corporation for a term of one year, Directors for a term of three years, and the transaction of such other business as may legally come before the meeting.

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by
Edward T. Mulvey, Clerk

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